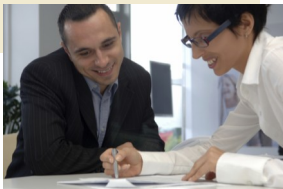


Why Coaching?

Coaching allows teachers to receive on-going, job-embedded professional development that is highly applicable to day-to-day teaching practice.

Suggested benefits include increased collaboration among teachers, implementation of new instructional strategies, greater focus on student learning, increased self-reflection, and sustained change initiatives.

(Hall & Simeral, 2008; Joyce & Showers, 1980; Kise, 2006; Knight, 2007; West & Staub, 2003)



Bismarck Public Schools
Simle Middle School

Simle Middle School Instructional Coaching Information



Instructional Coaching– all you need to know.

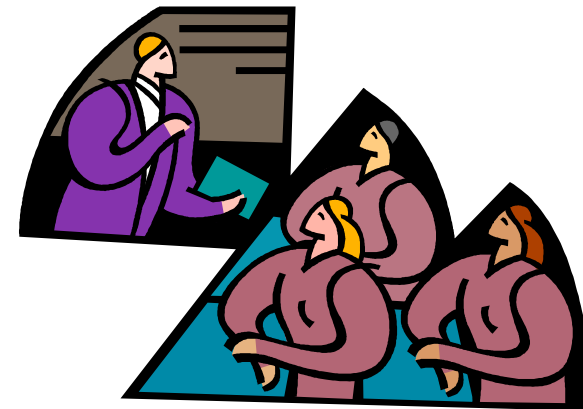
The district is expanding the coaching model they have used at the elementary level for a number of years and implementing it at the middle and high school levels.

The purpose of instructional coaching is to provide support for classroom teachers to increase student achievement.



What Instructional Coaching Is?

- ◆ A colleague who assists teacher in looking at ways to use data to drive instruction.
- ◆ A colleague who shares resources, best practices, or emerging trends with school staff.
- ◆ Facilitate teacher learning in ways to differentiate instruction.
- ◆ Provide feedback to teachers on how to implement research-based instructional strategies.
- ◆ Working with teams of teacher to develop and accomplish a plan of action related to increasing student achievement.
- ◆ Visiting classrooms and holding reflection conversations with teachers.
- ◆ Recommend resource sites to support curriculum.



What Instructional Coaching Is Not?

- ◆ Someone who teaches small groups or classes.
- ◆ An administrator who evaluates teachers.
- ◆ A substitute teacher.
- ◆ Personal secretary.